At the University of Chicago, in an atmosphere of interdisciplinary scholarship and discovery, the Pritzker School of Medicine is dedicated to inspiring diverse students of exceptional promise to become leaders and innovators in science and medicine for the betterment of humanity.
University of Chicago

• Founded in 1892 by John D. Rockefeller
• Located in Hyde Park neighborhood
• Globally recognized University with 5,971 undergraduate students and 9,394 graduate and professional students
• Home to more than 90 Nobel Laureates
Why GME Matters

According to ACGME, one out of 7 active physicians in the US is a resident or fellow.

At the University of Chicago Medicine, we have 1,017 residents and fellows.

Our surveys reveal ~43% of our graduates stay in the Chicagoland area.

~10% of the hospital care team.
Resident Engagement

- GMEC Meetings
- Intern Café (First 3 months of training)
- GME Chief Resident Council (Quarterly)
- Resident Forum
- Annual GME Town Hall
- GME Open Forum
- Resident Advisory Council for Health System
- GME IGNITE (Improving GME-Nursing Interprofessional Team Experiences)
University of Chicago Medicine

- 9,406 Employees
- 2,491 Nurses
- 870 Attending Physicians
- 1,017 Residents & Fellows
- 811 Licensed Beds
- 106,641 Emergency Room Visits
- 485,429 Ambulatory Visits
- 32,708 Admissions
- 20,896 Surgeries
- 2,807 Births

Our GME Team Leadership - Faculty

Christine Babcock, MD MSc
Associate Dean for GME/DIO

Candice Norcott, PhD
GME Director for Well-Being

Stephen Estime, MD
GME Director for Diversity, Equity and Inclusion

Edwin McDonald, MD
GME Director for Diversity, Equity and Inclusion

Our GME Team Leadership - Team

Megham Twiss
Director GME Operations, Accreditation, and Innovation

Amanda O’Rourke
Director GME, CME and Simulation Finance

Latassa Love
Operations Manager

Ariel Nasca
Accreditation Manager
**UChicago and the Surrounding Community**

“As the COVID-19 pandemic has made tragically clear, health disparities in our South Side communities put residents at significantly higher risk for illness – whether chronic disease or viral infection. While UChicago Medicine has made robust investments toward improving health equity, there is a renewed urgency to quickly adapt to this changed landscape and join with community partners in addressing current and evolving healthcare needs.”

Brenda Battle, RN, BSN, MBA
Vice President of the Urban Health Initiative; Chief Diversity, Inclusion and Equity Officer

The Urban Health Initiative (UHI) is the University of Chicago Medicine’s community health department, which administers our population health and community benefit programs.

UHI Sponsored Programs include:
- Community Grand Round
- Violence Prevention and Recovery
- Health Fairs
- Neighborhood Days of Service
- Talk Radio Health Shows
- Mobile Clinics

**Health care concerns from the community**

- Complexity of obtaining and keeping public benefit coverage, such as Medicaid
- Unequal distribution of health care services and facilities
- High cost of some private insurance plans
- Poor health care options for LGBTQ community and people of color
- Nearly 1 in 2 households are at risk for food insecurity
- 21% of Chicago's population is underemployed

**Population 625,707**
- 23% of Chicago population
- 53% of Chicago population

**Food insecurity**
- Nearly 1 in 2 households are at risk for food insecurity

**Children in poverty**
- More than 2x the state rate

**Unemployment**
- Nearly double the city-wide rate
- 16% Chicago: 12% Illinois: 8%

**Education**
- Less than high school grad
- 43% Chicago: 32% Illinois: 20%
Community Champions, Our Patients Deserve Excellence!

We have a diverse group of doctors, and they’re all excellent. And that’s what our community deserves: Excellence.”

Anita Blanchard, MD

Tune into WVON 1690 this Saturday, February 13th 1-2pm to hear Community Champions on the Community Health Focus Hour! Watch via Facebook Live or Tune in Live on WVON 1690AM
Academic Affiliation with NorthShore University Health System since July 2009
Resident Resources

**Resilience Training**
- Yearly institutional curriculum
- Annual GME Well-Being Month
- Orientation Intro to EAP

**Attending to Foundational/Basic Needs**
- Fatigue awareness training
- Call rooms
- Post call transportation service
- On call meal allowance
- Lactation rooms

**Connecting with Leaders**
- Intern Café
- Quarterly Resident Forum
- Semi-annual Town Halls

**Continuing Resources**
- Ombudspersons
- EAP
- Resident Health Program
- Psychiatry and Behavioral Health referrals
- Wellness One-sheet resources
- Monthly Resident Breakfast
- Quarterly social events
- HR sponsored resources
GME Resources

Visit: https://gme.uchicago.edu/

The GME Handbook, and information regarding contracts and stipends can be found in the “Resources” section.
Post-Call Transportation Service

- Residents may be reimbursed for post-call transportation if it is unsafe to drive
- Submit signed receipts to program coordinator
House Staff Diversity Committee

Chidimma J. Acholonu
Co-President
Pediatrics, PGY-4
Administrative Chief Resident

Heather Renfro
Co-President
Emergency Medicine, PGY-3

Tobias Spears, PhD
Assistant Dean
Diversity & Inclusion

Connect with us at: bsddiversity.uchicago.edu

LGBTQ Safe Space
Inclusion Think Shops
Pathway Programs
Diversity Grants
University Resource Groups
University Resource Groups (RGs) foster diversity and inclusion by helping create safe welcoming environments where an individual’s race, ethnicity, gender, levels of ability, religious beliefs, sexual orientation/gender identity and other important personal attributes are viewed as organizational assets. **RGs are open to all members of the University of Chicago community including faculty, staff, post-doctoral researchers, residents, and students.** [Click here to view additional Resource Group Information.](https://voices.uchicago.edu/bsddiversity/)

Resource groups may be formed and led by staff, faculty, other academic appointees, postdoctoral researchers, residents, and students.

Connect with us at:
[https://voices.uchicago.edu/bsddiversity/](https://voices.uchicago.edu/bsddiversity/)
“Through collaboration across disciplines, the CGH continues to catalyze innovation and impact on the health of vulnerable populations.”

— Olufunmilayo Olopade, MD, FACP
Director, Center for Global Health
By serving as **A Hub for Interdisciplinary Inquiry**, the Center for Global Health is fostering innovation, facilitating groundbreaking research, and advancing the effort to promote and protect health in our community, our country and around the world.

**CGH Aims To:**

- Collaborate with communities locally and globally to promulgate global health education and training
- Create and disseminate new knowledge
- Increase global health learning opportunities across disciplines and at various levels
- Advance novel, transdisciplinary, and sustainable solutions to improving global health and well-being while reducing health disparities and inequities
Clinical Learning Environment

- Patient Safety
- Healthcare Quality and Equity
- Supervision
- Teaming
- Wellbeing
- Professionalism
The University of Chicago Simulation Center

- Robotic Surgical Training
- Standardized Patients
- Simulated ICU
- Simulated PICU
- Bioskills Lab
- Virtual & Augmented Reality
- Laparoscopic Skills Training
- 3D Modeling & Printing
Engaging Residents in Institutional Quality Work

The IGNITE program is built on a strategic partnership between GME, nursing and operational excellence. The program aims to engage residents and nurses together in performance improvement initiatives, with the ultimate goal of improving healthcare delivery for our patients.
Engaging Residents and Fellows in Healthcare Delivery Science

Around the world, the capabilities of modern medicine are being delivered with staggering complexity. **Too often this complexity contributes to avoidable harm and unsustainable cost.**

To help address this gap at UCM, the Center for Healthcare Delivery Science and Innovation (HDSI) offers a variety of programs to support quality and safety initiatives at the health system:

An **Annual Choosing Wisely™ - Building Trust Challenge**, which will allow staff and trainees to test their innovative approaches to trust building that aim to improve delivery of health care.

**Special Lectures, Workshops and Journal Clubs**-focused on innovation, safety, quality and human-centered design

**Travel Grants**- three cycles annually for $1000 grants awarded to UCM staff and trainees to share their healthcare delivery science research at a national meeting.
Promoting a Culture of Collaboration
Your Role as a Resident...
THE HILGER PERRY JENKINS AWARD

for excellence in the performance of academic and patient-oriented service by a resident

presented to

Alejandro Plana, MD’20

Department of Medicine

by the Pritzker School of Medicine class of 2022
Residents Are Teachers - 2022 HETA (Humanism and Excellence in Teaching) Awards

Julia Thomas
Department of Surgery

Jhonatan Marte
Psychiatry & Behavioral Neuroscience

Eric Sweeney
Department of Anesthesia

Alex Plana
Department of Medicine

Nia Foney
Department of Pediatrics

Alessandra Hirsch
Department of Obstetrics & Gynecology

Asha Mannancheril
Department of Medicine - NorthShore

Brenda Auffinger
Department of Neurology
Chicago Facts

• 200+ theaters
• 50+ Museums
• 8,000+ restaurants
• 31 miles of lakefront
• 77 Neighborhoods
• 580 Parks
Hyde Park

• Located 7 miles from downtown
• Approximately 33% of Hyde Park residents are associated with the University
• Numerous cultural opportunities including music, theater, museums and ready access to downtown by public transportation.
• Wide variety of housing options within walking distance to hospital.
NorthShore University HealthSystem

Integrated Health System with 140+ Sites
- Nine hospitals plus home services
- Research Institute
- +300 Care Sites

Physician membership
- 5,000+ members of the professional staff
Diversity and Inclusion Resources

OMBUDSPERSON
Dr. Tricia Moo-Young
Department of Surgery
TMoo-Young@northshore.org

OMBUDSPERSON
Dr. Barrett Robinson
Department of OB/GYN
BRobinson@northshore.org

ASSISTANT DEAN FOR
GME DIVERSITY &
INCLUSION
Dr. Sharon Robinson
Department of Pediatrics
SRobinson@northshore.org
Licensure Requirements

• A physician may not participate in patient care, attend rounds, or be identified as a physician until he/she hold a valid Illinois medical license.

• Residents/fellows are required to hold a temporary (training) or permanent license. Applications are processed at the UCM GME Office.

License to Practice Medicine or Dentistry. (From UCM Contract)

The Resident/Fellow is required and is responsible for completing all documents in a timely manner to apply for and for obtaining and continuously maintaining, at his or her expense, a current and valid Illinois medical or dental temporary or permanent license. Any Resident/Fellow who does not possess a current and valid Illinois license will not be permitted to participate in any patient care activities, and will not receive any compensation for any period of time during which the Resident/Fellow is prohibited from working due to the absence of a license. Failure to obtain and maintain a license as required by this Agreement shall be cause for UCMC to terminate this Agreement immediately, and/or to take such other steps as UCMC shall deem necessary.
Program directors must provide, in writing prior to the Rank Order List Certification Deadline, complete, timely, and accurate information to applicants, including:

- Programs shall provide a copy of the contract the applicant will be expected to sign if matched to the program if such contract is available, or a copy of the contract currently in use.

- Programs also must provide all institutional policies regarding eligibility for appointment to a residency position including visa or employment requirements.

Sample Contract

Eligibility & Selection Requirements

Source “Match Policy: Match Code of Conduct for Programs” -
Applicant Guidelines

No recording is permitted during interviews.